



### **MacDiarmid Institute Sponsorship Policy**

The MacDiarmid Institute is committed to increasing diversity in science, and as such, our expectation when sponsoring events is that event organisers will have a documented plan to achieve balanced gender and cultural representation in keynote and invited speakers, and on panels, as well as processes to ensure representative diversity amongst general event attendees. We note that gender is not binary.

Furthermore, we expect organising committees to be diverse, and to have documented plans and processes for supporting broader diversity in conference attendees, speakers, and invited speakers.

We also expect event organisers to create a safe space for all participants in MacDiarmid Institute - sponsored events, and ask that organising committees implement a Code of Conduct (CoC) – our own CoC is available as a reference, and a New Zealand-specific collated resource for conference or event organisers is available [here](#).

#### **Applicants for MacDiarmid Institute sponsorship are required to:**

- Supply their documented plans and processes for ensuring representation in speakers
- List the membership of their organising committee
- Submit a draft Code of Conduct, with their letter of application.